

**STATE OF IDAHO, Military Division  
Headquarters, Idaho National Guard  
4040 W. Guard Street  
Boise, Idaho 83705-5004**

**Change 3 to HQ IDNG (ARNG) 690-200  
HQ IDNGI (ANG) 36-501  
HQ IDNG (STATE) 3  
29 MARCH 2004**

**Personnel**

## **STATE EMPLOYEE PERSONNEL REGULATIONS**

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1. The following will be incorporated into the next revision of HQ IDNG REGULATION (ARNG) 690-200, (ANG) 36-501, (State) 3.

### **4-12. Veterans Preference**

a. In accordance with Idaho Code, Title 65, Chapter 5, Appointing Authorities within the Military Division shall give employment consideration to Idaho Veterans who apply for vacancies within their programs.

b. Additionally, such veterans shall receive further consideration if a point system is used to evaluate applications for the purpose ranking applicants. War Era Veterans shall receive five additional points, and Disabled Veterans shall receive ten additional points. However, both types of veterans must achieve a passing score before such additional points are given.

c. If a point system is not used, such veterans shall be placed upon a register of candidates in such a manner that ensures they will receive an interview for the position which they applied.

### **6-10. Military Division Policy On State Employee On-Call Policy**

a. An employee, who is on-call, and is called to work, will receive a minimum of two hours of Comptime. If the employee works over the two hour minimum, he/she shall receive comp-time commensurate with the time worked.

b. An employee will be considered off duty and time spent in an on-call status shall not be considered hours of work if:

(1) The employee is allowed to leave a telephone number or to carry an electronic device for the purpose of being contacted, even though the employee is required to remain within a reasonable call-back radius; or

(2) The employee is allowed to make arrangements such that any work which may arise during the on-call period will be performed by another person.

c. Time spent in on-call status cannot be recorded as time worked nor will compensatory time or paid overtime accrue during on-call time.

2. The POC on this change is Mr. Blake Morgan at 422-4236.

*//Original Signed//*  
JOHN F. KANE  
Major General  
Commanding General

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