

Military Discrimination Complaint Process



YOU HAVE A RIGHT TO FILE A COMPLAINT OF DISCRIMINATION



Authority: NGR 600-22/ANGI 36-3

If you are a **National Guard Military member, AGR (Title 32 USC), or an applicant for membership** and you feel you have been discriminated against due to race, color, religion, gender (including sexual harassment), national origin, or retaliation (based on EO activity) you must file within **180 days...**

<p>1st Step Contact Your Supervisor, Chain of Command, or EOA/MEO Staff</p> <p>They will provide advice and try an informal resolution of the complaint. If not resolved you may follow step 2.</p>	<p>2nd Step File a Formal Complaint</p> <p>File a formal written complaint with the unit commander, EOA/MEO staff or a higher level chain of command.</p>	<p>3rd Step Lowest Command Inquiry</p> <p>The Commander will cause an inquiry and attempt resolution within 60 days of receipt of complaint.</p>	<p>4th Step Pursue Your Complaint</p> <p>If not satisfied with resolution you have 30 days to indicate in writing your desire to pursue complaint at the next level of command.</p>
<p>5th Step Further Inquiry/Investigation</p> <p>Upon your request to pursue, each intermediate level commander will have 30 days to inquire or investigate the complaint and attempt resolution.</p>	<p>6th Step The Adjutant General</p> <p>Upon your notification to pursue the complaint, the Adjutant General may attempt to resolve or direct a formal investigation within 90 days.</p>	<p>7th Step State Level Resolution</p> <p>After investigation you will receive a copy of the Report of Investigation. The AG or designee will meet with you to attempt resolution.</p>	<p>8th Step NGB Final Decision</p> <p>If complaint is not resolved, the AG will request NGB to issue a final decision. Upon NGB's decision there are no further appeals.</p>