



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
4040 WEST GUARD ST., BLDG 600
BOISE, IDAHO 83705-5004**



JFHQ-ID/AAG, Air

2 March 2017

MEMORANDUM FOR JOINT DIVERSITY EXECUTIVE COUNCIL (JDEC)

SUBJECT: Quarterly JDEC Meeting

Reference- CNGBI 9650.01A, National Guard Joint Diversity Executive Council dated 14 Dec 2015.

1. The 2nd Qtr JDEC meeting for FY17 occurred on Thursday 2 March 2017 at 1100 hours in Building 600. The following members were present:

Maj Gen Saylor, The Adjutant General
BG Goodale, AAG-Army
Brig Gen Nolan, AAG-Air
COL Garshak, Chief of Staff, IDARNG
Col Heuring, Director of Staff, IDANG
CSM Woodall, Senior Enlisted Leader, IDNG
CSM Elgan, CSM IDARNG
SMSgt Clarence, 124FW HRA
Mr Gomez, State Equal Employment Manager

2. The following topics were discussed:

a. Old Business:

(1) The IDNG Diversity Strategic Plan 2017-2021 final draft was presented by Brig Gen Nolan to the JDEC. Unanimous recommendation for TAG to approve and sign document.

(2) State Joint Diversity Council (SJDC) Implementation TAG Checklist-Update checklist to reflect 'Yes' for State's Strategic Plan and 'Yes' for regularly meeting.

b. New Business:

(1) Region NW JDEC Conference Jan 2017-Attendees: Brig Gen Nolan (IDNG GO Rep), SMSgt Clarence and CSM Burkhart. Idaho presented following topics as successes/best practices- Leadership Challenge Program, Inclusion Diversity Impact Group (IDIG), Lunch & Learn, 4 Lenses Training, and LEAD Newsletter. Generated interest with regional reps

(2) General Discussions:

- (a) Review of executive order, laws and policy pertaining to Diversity & Inclusion (D&I)
- (b) Mission readiness and mission accomplishment direct relationships with D&I
- (c) JDEC council membership
- (d) JDEC council charter

- (e) Minority recruitment
 - (f) IDANG D&I educational programs
 - (g) TAG Leadership Day Feedback
- c. Due outs next meeting:
- (a) Draft Charter-SEEM
 - (b) Draft/Update Membership Appointment Memo-SEEM
 - (c) Measures and Indicators page 8 & 9 strategic plan-IDARNG and IDANG as applicable.
3. Meeting adjourned at 1200 hours. The third quarter JDEC meeting will be scheduled in June 2017.
4. Please direct questions regarding this memorandum to the SEEM, 272-4224.



MICHAEL A. NOLAN, Brig Gen, IDANG
Assistant Adjutant General
Commander, Idaho Air National Guard