

## Environmental Tech I (Temporary)

**Tracking Code** 1684

**Job Location** Richland, OR

**Scheduled End Date** August 2012 (approximate)

**Salary** \$13.40 – 15.85 (non-exempt)

**Application Deadline** 2/8/2012 (5:00 p.m. MST)

*This opening is being filled as a temporary, non-regular position. Temporary employees are eligible to contribute to the company sponsored 401k program upon hire, however the company match only vests after completing 12 continuous months of employment. Temporary employees are not eligible to apply for internally posted job openings during their temporary assignment.*

### Job Description

The Environmental Tech I implements tasks associated with managing wildlife habitat on agricultural fields and rangeland vegetation communities on company-owned lands at the Daly Creek Wildlife Habitat Management Area (WHMA) and other Hells Canyon properties near Richland, Oregon. Maintains infrastructure including fence construction/repair/removal and maintenance of buildings and equipment. Assists with various farming and ranching activities.

### Required Skills

**Knowledge of:** Flood and sprinkler irrigation systems, treatment of invasive weeds, operation and maintenance of agricultural and construction equipment, and maintenance of farm and office facilities.

**Skills in:** Agricultural operations; basic mechanical and electrical skills, operation of ATVs, automotive vehicles and farm equipment.

**Ability to:** Perform physically demanding labor for extended periods of time, work independently and with teams, perform tasks with minimum supervision, use power and hand tools as well as small machinery; and effectively and positively represent the company when interacting with diverse groups of people on issues that can be highly contentious and work under multiple deadlines.

### Required Experience

#### MINIMUM REQUIREMENTS

**Education:** High school diploma or GED. **Prefer** associates degree in a related discipline.

**Experience:** 1 year of applicable experience managing vegetation and maintaining farm infrastructure; demonstrated ability to carry tasks to completion. **Prefer** 2 years of applicable experience managing vegetation and maintaining farm infrastructure; experience with restoration techniques associated with riparian and rangeland vegetation communities.

**Licenses & Certifications:** Valid driver's license with an acceptable driving record according to driving requirements of the position, ability to obtain DOT Medical Card prior to hire date. **Prefer** current Idaho and Oregon Pesticide Applicator licenses with certificates in Right of Way, Agriculture Herbicide, Aquatic, and Regulatory Weed.

To be considered for this position, please visit our website at [www.idahopower.com/careers](http://www.idahopower.com/careers) and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

**Phone:** (208) 388-2965 or **E-mail:** [jobs@idahopower.com](mailto:jobs@idahopower.com)

**Idaho Power is an Equal Opportunity Employer.**

## PHYSICAL REQUIREMENTS

Job requires the person to occasionally bend, stoop, squat, crouch, crawl, climb into and out of vehicles/boats, twist, kneel, balance, reach, and walk on uneven and steep terrain for prolonged periods of time; sit in a car/truck for long periods of time while traveling to and from locations; function in a boat while on rough water or on land in rough, rocky terrain; occasionally lift items weighing up to 50 lbs. shoulder high and above, waist high and knee high; occasionally use exertional force less than 50 lbs. to push/pull items; occasionally carry items weighing up to 50 lbs. with two hands; frequently carry items weighing up to 20 lbs. with one hand. Must be able to drive an ATV and 4x4 vehicle; grasp and hold simple hand/power tools, sprayers, and controls on various types of equipment; use fine motor skills to write, operate a computer keyboard, and use small hand tools. Applicant must be able to perform the essential functions of the job without posing a direct threat of harm to self, others or property. **Job placement is contingent upon successful completion of a pre-employment post-offer Functional Capacity Assessment (FCA) and Department of Transportation (DOT) medical exam.**

## Competencies

Adaptability, Applied Learning, Communication, Safety Awareness, Quality Orientation, Managing Work (includes Time Management), Contributing to Team Success, Energy.

## Additional Requirements

Successful candidate must be able to work a flexible schedule, including weekends, as well as travel across Idaho Power service area with occasional overnight stays.

## Additional Information

*Internal, regular employees who are successful candidates will be placed as regular employees in a Temporary Duty Assignment job classification. Specific-Term employees will be placed as temporary employee's and will be subject to the terms stated above. Qualified employees must have been in their current position for at least six months and have supervisory approval to participate in order for their current position to be held open for the duration of the assignment or filled temporarily.*