



MILITARY DIVISION, STATE OF IDAHO

4040 W. GUARD STREET
BOISE, IDAHO 83705-5004

C.L. "BUTCH" OTTER
GOVERNOR

THE ADJUTANT GENERAL
MICHAEL J. GARSHAK

18 May 2018

To All Qualified, Interested IDANG and IDARNG Officers:

1. The USPFO for Idaho, Colonel David M. Dahle, will retire in March 2019. The process to nominate, appoint, and qualify his replacement will require several months.
2. Eligible officers wishing to be considered for the position of the USPFO of Idaho should submit a written résumé to the HRO, 4794 Gen Manning Ave, Bldg. 442, Boise, Idaho 83705, **NOT LATER THAN CLOSE OF BUSINESS, ON 15 JUNE 2018**. To be considered eligible an officer must hold the federally-recognized ranks of a Colonel, or a Lieutenant Colonel immediately eligible for promotion. Eligibility in this case means the candidate meets time in grade (TIG) requirement and has completed requisite PME for promotion to O6 as of 15 June 2018, the closing date of this announcement. After review, qualified applicants will be advised when and how the selection process will be conducted.
3. Additional information is provided:
 - a. The authority for appointment of the USPFO is 32 USC § 708. Additionally, NGR 130-6 / ANGI 36-2 discusses USPFO appointment, duties, and responsibilities.
 - b. Procedurally, the Governor identifies at least two selectees from among the commissioned officers serving within the state. The Governor's top appointee is subject to approval by the Chief, National Guard Bureau (CNGB), under a delegation of authority by the Secretaries of the Army and the Air Force. Officers selected for appointment who are not currently serving on active duty, shall, with their consent, be ordered to active duty in their present grade (not to exceed Colonel) under 10 USC § 672(d).
4. State Adjutants General will recommend candidates for appointment who are:
 - a. Satisfactory to the Governor.
 - b. Qualified, or who can qualify, by virtue of training and/or education.
5. Baseline qualifications for a USPFO appointment are:
 - a. Commissioned officers of the ARNG or ANG of the State in which appointed, and of the ARNGUS or ANGUS.

- b. Eligible to be ordered to and retained on active duty.
 - c. Qualified by character, ability, experience, and education in the fields of financial management, Federal acquisition and logistics management. Adequacy of qualifications will be determined by the CNGB.
6. The unconditional appointment of a USPFO requires:
- a. Significant experience and/or education in the fields of financial management, Federal acquisition and/or logistics management.
 - b. Civilian Education and Military Education commensurate with grade. This may be waived with a showing of necessity or other substantial training or education.
 - c. Formal Federal acquisition training, as determined by CNGB, which will qualify the USPFO to supervise a contracting activity.
 - d. Grants and/or Cooperative Agreement Training, which will qualify the USPFO for the issuance of a Grants Officer Appointment.
7. Waivers may be requested for any requirements which are not mandated by statute. Such requests will be reviewed by CNGB and considered on a case-by-case basis when necessary to provide management flexibility. CNGB may, within his sole discretion, grant or deny such waivers.
8. If not initially qualified for an unconditional appointment, the CNGB may approve a conditional appointment (to include appointment by the Principal Assistant Responsible for Contracting (PARC) as the Grants Officer, if otherwise qualified,) pending completion of certain prescribed courses of instruction. The term of a conditional appointment shall not exceed one year.
9. Summary. The USPFO is a key position. The USPFO assists The Adjutant General and state in the employment of Federal resources in support of the National Defense mission. The USPFO is statutorily liable for all funds and property of the United States in the possession of the State, appoints persons within the State to manage Federal funds and property, serves as the Federal Grants Officer, and makes returns and reports on the use of Federal resources. The USPFO is rated and senior-rated by the CNGB.
10. Please contact Ms. Jennifer Davis, in the HRO, at (208) 422-3334, with any questions you may have regarding this announcement.

Sincerely,



MICHAEL J. GARSHAK
Brigadier General
The Adjutant General/Commander, IDNG