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## 2020 Federal Benefits Open Season

It's that time of year again! The 2020 Federal Benefits Open Season is from November 9<sup>th</sup> through December 14<sup>th</sup>. During this time eligible employees can enroll, change, or cancel their enrollment for the Federal Employees Health Benefits Program (FEHB) and the Federal Employees Dental and Vision Program (FEDVIP). Employees can also newly enroll or re-enroll in the Federal Flexible Spending Account Program (FSA).

This is your annual opportunity to assess your needs and make an informed decision. DCPAS is committed to providing resources that will equip you with the information needed to do just that. We relaunched the DCPAS Open Season webpage, which serves as a resource hub providing general Open Season guidance. Visit <https://www.dcpas.osd.mil/OD/OpenSeason> to explore these resources, including Department of Defense (DoD) Benefits Open Season Contacts and pre-Open Season educational materials. Our Open Season page initially launched during the 2019 Open Season is refreshed each year to provide you with the most relevant up-to-date Federal Benefits Open Season information. Visit this page each Open Season to stay informed.

Visit the websites in the table below for tools to help you navigate through your

FEHB, FEDVIP, and FSA options.

Program	Website
FEHB/FEDVIP Plan Comparison Tools and Other Resources	<a href="http://www.opm.gov/openseason">www.opm.gov/openseason</a>
FEDVIP Enrollment	<a href="http://www.BENEFEDS.com">www.BENEFEDS.com</a>
FSA Enrollment	<a href="https://www.fsafeds.com">https://www.fsafeds.com</a>

Contact your benefits service center for assistance with FEHB transactions and processing guidance. DoD civilian employees can refer to the DoD Benefits Open Season Contacts list for the appropriate point of contact.

Keep in mind that designation of beneficiary forms and TSP employee contributions may be changed at any time. So during this Open Season and with every life event, evaluate whether changes to beneficiaries or TSP contributions are necessary. If you're a Federal Employees Retirement System (FERS) employee, consider maximizing your agency matching contributions by contributing at least 5 percent to TSP. *Don't leave free money on the table!* (To continue page 4)